

## STRATEGY AWARD CRITERIA

### Strategy Award Criteria

This Award will be decided by the Initiative Portfolio Board (IPB).

The criteria for the Strategy Award are based on the post-initiative evaluation of the performance of strategic initiatives. This assessment focuses primarily on execution and impact scores to categorize initiatives as Star, High Performing, Adequate, Low, or Failed. The Initiative Portfolio Board (IPB) Evaluation scores are determined by the success of the following factors:

#### **Execution:**

- i. **Project Planning:** Detailed organization of tasks and assignment/allocation of resources based on project scope.
- ii. **Deadline Compliance:** Adherence to established deadlines.
- iii. **Budget Compliance:** Conformance to the approved budget.
- iv. **Team Leadership:** Effectiveness of both the Initiative Sponsor and Initiative Manager.
- v. **Team Dynamics:** The initiative team's ability to collaborate effectively in advancing the project (driving the initiative forward).

#### **Impact:**

- i. **Achievement of Outcomes:** Consistency with initial outcome expectations.
- ii. **Timeliness of Outcomes:** Consistency with the timeline of anticipated outcomes and/or for achieving outcomes.

The IPB will evaluate initiatives that are completed during the course of the year and select which initiatives and project teams should be awarded, on the basis of the highest scoring initiatives.